

National Federation of
Democratic Women



ERA Centennial Campaign

2023

Denied Since 1923





Index

Cover	1
Index	2
No More Waiting	3
Campaign Plan ERA 100	4
Participation	5
Report Participation	6
28 th Amendment	7
Why ERA	8
History	9 - 11
Action	12 - 16
Commemorative Activities	17 - 19
Social Media	20 - 21
Resources	22
Special Thanks Subcommittee	23
Sources	24 - 25



No More Waiting for ERA

100 Years

We Have
Waited Long
Enough



100 Years. No More Waiting

Join our [ERA Centennial Campaign 2023](#) to commemorate the introduction of the Equal Rights Amendment (ERA) and act to affirm its passage as the 28th Amendment.

Theme: *We have waited long enough.*

2023 Denied Since 1923

The 100-year anniversary marks the congressional introduction of the original ERA bill in 1923 and the continued denial to affirm an ERA bill amending the United States Constitution to guarantee equal rights under the law without regard to sex.

#ERA100 #NFDW
#WeHaveWaitedLongEnough

Campaign Plan ERA 100

Campaign
Plan

ERA 100



Calling on **Democratic Women in every state and abroad** to use the ERA 100 campaign plan during 2023.

Goals:

- Raise awareness of the critical need for the ERA.
- Advocate for the affirmation of its passage, removing an arbitrary time limit.

Participation

Participation

Put your federated state on the ERA 100 campaign map. Participate and become ERA certified by NFDW including a listing on our website.



1. For a state to be ERA certified*, the federated state unit and/or at least one affiliating club in the state must engage in a supportive ERA activity (ex: action, event, program); and

2. The State President must report activities by **May 31, 2023**, to the ERA Legislative Subcommittee. See Report Participation.

3. *Pick up your ERA Certification at the Annual Convention.

It's the pivotal moment to mark the continued denial of constitutional rights by advocating for equality in the face of an orchestrated roll back of our rights. Get certified!

Use our planning resources throughout the year to advocate for the ERA as a proud partner of the National [ERA Coalition](#).

Report Participation

Report Participation

State Presidents must report the supportive ERA activities of their state unit and/or affiliating clubs by **May 31, 2023**, one of two ways:

1. Use this [reporting link](#) or by
2. E-mail the report to erademocrats@gmail.com

If e-mailing your report, please use this format:

- a. Subject Line: ERA Certified Report, [State]
- b. Message Body: Name of State Unit and/or Affiliating Club; Activity Description; Activity Date(s)
- c. President Name/State and Contact Info (E-mail and phone)

Sample E-mail Report:

From: Terry Smith
Sent: Tuesday, April 1, 2023
To: erademocrats@gmail.com
Subject: ERA Certified Report, NC

Activity 1. Democratic Women of NC
Provided ERA speaker for International Women's Day Rally at Capitol
March 8, 2023

Activity 2. Democratic Women of Chowan County, NC
Funded ERA Postcards and promoted ERA Action Alert from NFDW
March 15 – March 31, 2023

Terry Smith, President
Democratic Women of NC
tsmith@gmail.com
919-254-3876



Photo by [UX Indonesia](#) on [Unsplash](#)

The 28th Amendment ERA

US
Constitution

The 28th
Amendment
ERA



Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

Section 3. This amendment shall take effect two years after the date of ratification.

[Alice Paul Announces ERA at Seneca Falls July 21, 1923](#)

Why ERA

Why ERA

It must be now. We must secure the ERA. There must be equality.

In a moment shocking the conscience of our nation in 2022, we suffered a revocation of constitutional protections, resulting in the overturning of rights to reproductive healthcare.

Moreover, we continue to experience:

- Disproportionate rates of poverty burdened by economic gaps in equal pay, retirement income and benefits/pensions which are magnified by race, occupation, and class.
- Workplace discrimination
- Epidemic rates of rape and violent assaults
- Lack of political parity

Every constitution enacted since WWII contains a sex equality clause, but the United States does not.

In fact, the [Global Gender Gap Report 2022](#), which tracks progress on benchmarks on closing gender gaps to achieve gender parity, reveals that the United States is performing relatively poorly despite our reputation as a superpower and the greatest democracy in the world.

History Highlights

History 1920s – 1940s

The ongoing history of waiting and being denied constitutional equality is a long one bringing us to the 100-year mark of being denied.

July 21, 1923 – Alice Paul, leader of the National Woman’s Party, introduced the ERA at the Seneca Falls Convention celebrating the 75th anniversary of the first woman’s rights convention in 1848: “Men and women shall have equal rights throughout the United States and every place subject to its jurisdiction.”

December 13, 1923 - Congressman Daniel Read Anthony, Jr. (Susan B. Anthony’s nephew), introduced the first ERA bill, [H. J. Res. 75](#), in the U. S. Congress.

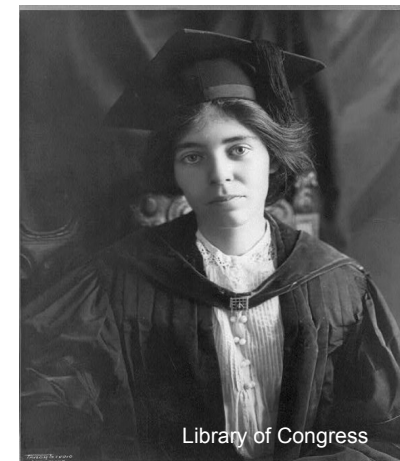
1923-1972 – The ERA was introduced at every session of Congress until passage in 1972.

1940 – Republican Party included the ERA in their platform for the first time.

1943 – Alice Paul rewrote the ERA to reflect the wording in the 15th and 19th amendments in its final form: “Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.”

1944 – Democratic Party included the ERA in their platform for the first time.

[Audio recordings](#) of Alice Paul interviews.



Library of Congress

“Unless women are prepared to fight politically, they must be content to be ignored politically.” –

Alice Paul

History Highlights

History 1970s – 1990s

August 10, 1970 - Martha Wright Griffiths, U.S. House Representative, spearheaded the passage of the ERA in the House through a “discharge petition;” the Senate did not pass the ERA that year.

October, 1971 - Martha Wright Griffiths again called for the passage of the ERA in the U. S. House via a “discharge petition;” it passed 354 to 24.

March 22, 1972 – The ERA passed U.S. Senate (84 to 8) and was sent to states for ratification with a seven-year time limit (1979)

1977 – Thirty-five states had ratified the ERA; thirty-eight needed for ratification.

1978 – Congress passed a bill extending the ERA ratification deadline to June 30, 1982, ratification by thirty-eight states did not occur by this date.

1992 – The Madison Amendment on congressional pay raises was ratified 208 years after approved by Congress, setting the stage for legality of ratification of the ERA.



Library of Congress

“The Constitution they wrote was designed to protect the rights of white, male citizens. As there were no black Founding Fathers, there were no founding mothers — a great pity, on both counts.” –

US Congresswoman Shirley Chisholm

“For the Equal Rights Amendment” on Aug. 10, 1970, US House Congressional Floor Speech

History Highlights

History 2017 – 2022

2017 – Nevada was the thirty-six state to ratify the ERA.

2018 – Illinois was the thirty-seventh state to ratify the ERA.

2020 – Virginia was the thirty-eighth state to ratify the ERA, meeting the requirement for publication in the U. S. Constitution.

January 6, 2020 – The National Archivist refused to publish/certify the ratifications without a court order based on an Office of Legal Counsel (OLC) 2020 opinion - Trump Administration.

January 30, 2020 – The last three ratifying states filed a lawsuit against the Archivist which is ongoing. However, Virginia withdraws from the case in 2022 following an election of a new Attorney General.

January 6, 2022 – The OLC issued a new 2022 opinion that the previous opinion in 2020 wasn't an obstacle to Congressional action on ratification - Biden Administration.

January 27, 2022 – President Joe Biden issued a statement “...calling on Congress to act immediately to pass a resolution recognizing ratification of the ERA.”

January 28, 2022 – H.Res. 891 was introduced, expressing the sense of the US House that the ERA is valid. Bills dropping the time limit also continued to be active. None of the ERA bills passed.

January 2023 – House (HJ Res 25) and Senate (SJ Res 4) were introduced affirming the passage of the ERA, removing the time limit.



“... women have been on the front lines in the work of emancipation and liberation for everyone else. And so, it is our time. And this is the moment ...” –

US Congresswoman Ayanna Pressley

[Unveiling HJ Res 25 on Jan 31, 2023](#)

Action

Federal

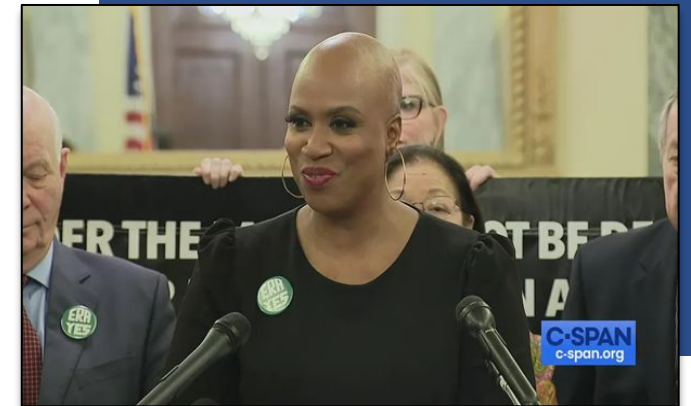
1. Contact your congressional members and urge them to sign on to the resolutions in the House ([HJ Res 25](#)) and Senate ([SJ Res 4](#)) which affirm the passage of the ERA, removing the time limit.

- Find your [congressional members](#).
- Watch Representative Ayanna Pressley's [press conference](#).
- Read Senator Ben Cardin's [press release](#) about the introduction of the bills.
- Visit NFDW partner, [ERA Coalition](#) for more actions.

2. Thank President Joe Biden for his support of the ERA and urge him to direct the US Archivist to [publish the ERA](#).

3. Participate in Women in Blue Day in March, virtually. Visit NFDW website for more information.

4. Follow [NFDW on social media](#) for more federal actions and information as it develops.



Watch press conference US Congresswoman Ayanna Pressley. 1.31.23
Click image.

Action

State

1. Federal Constitution Level

There are [12 states](#) that have not ratified the ERA to further affirm the 28th amendment to the US Constitution.

2. State Constitution Level

There are 18 states that have no ERA amending their state constitution.

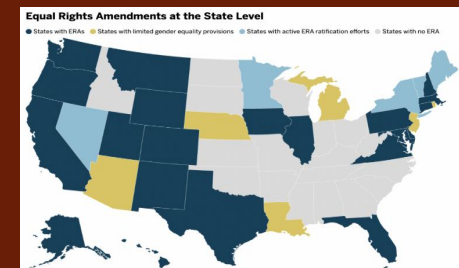
There are 6 states that have limited gender equality provisions in their state constitution.

There are 4 states that have active state constitutional ERA ratification efforts underway.

There are 22 states with ERAs in their state constitution. Note NV recently moved into this category in 2022 with a remarkably comprehensive state ERA.

If you live in a state that has not ratified an ERA at [the federal level](#), or a state that is not ratified or has limited gender equality provisions at [the state level](#), and you are interested in advocating for an ERA, contact the [ERA Legislative Subcommittee, NFDW](#). We will assist you in connecting with any existing advocate network in your state.

State Constitutions Tracker



Ms. Magazine

Action

State Law Audit Project

1. Review ERA Coalition's State Law Project. In anticipation of publication of the ERA in the U. S. Constitution, the State Law Audit Project was established to move gender equality forward, states are encouraged to look at state statutes and regulations for gender bias.

Most state legislatures have a drafting and research office, staffed by professionals to serve legislators in drafting new laws.

Please ask your state legislator to pose a question to their Legislative Research office about the use of gender terms in state law. A sample letter, and additional information is available upon request from the [ERA Coalition](#).



Some state volunteer organizations are working with pro-bono lawyers to support the State Law Audit Project efforts. States such as Arizona, North Carolina, Virginia and Ohio are using this volunteer-led method. Arizona's final statutory review is [available online](#).

Action

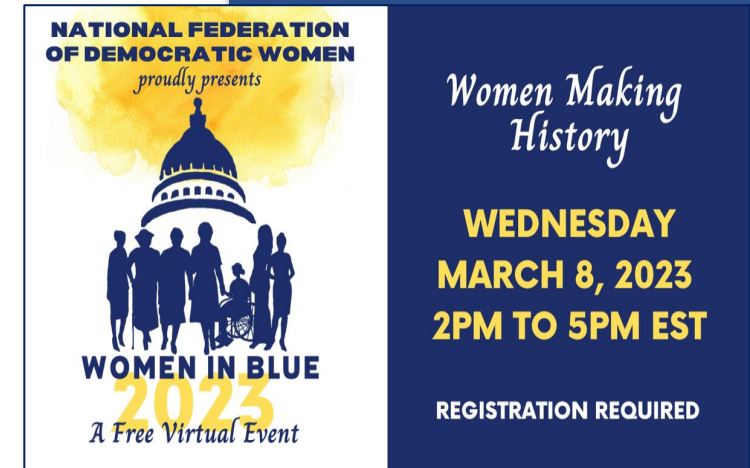
Action

State ERA Affirming Resolutions

Work with your state legislatures in both ratified and unratified states proposing a resolution affirming the Equal Rights as the 28th Amendment. A sample resolution is available at [ERA Coalition](#).

As of January, legislators in **Georgia** ([H8](#)), **Illinois** ([HJR1](#)) and **Minnesota** ([SF47/HF197](#)) introduced a resolution affirming the Equal Rights Amendment. Last session, legislators in **Tennessee** ([HJR0757](#)), **New Jersey** ([SJR48](#)), **California** ([SJR12](#)), and **Ohio** ([HRC51](#)) did the same.

Shouldn't your state be on this list?



Take Women in Blue Day from The Hill to your state legislature too. Consider advocating for a state ERA affirming resolution in conjunction with your Women in Blue activities.

Action

Action

Municipal

Work with your city, county, town, and village representatives to propose a resolution affirming the Equal Rights Amendment as the 28th Amendment.

A [module](#) for practical approaches for pursuing a municipal resolution is available from ERA-NC Alliance.

Sample Resolution

Centennial Affirmation of the Validity of the Equal Rights Amendment (ERA)

WHEREAS, 2023 marks the centennial of the introduction of the first ERA into Congress in 1923 and the continued denial of affirmation of an ERA to the United States (US) Constitution guaranteeing equal rights under the law without regard to sex; and

WHEREAS, women, who constitute over 50% of the population of the United States, play an essential and irreplaceable role in society, contributing to our economy and advancing our nation in both public and private realms; and

WHEREAS, women continue to confront workplace discrimination, wage inequities, health care inequities, higher rates of poverty, rape and domestic violence assaults, a lack of political parity, and other forms of sex-based discrimination that are particularly compounding issues for Black women, Latinas, Indigenous and Native American women, immigrants, LGBTQ+ women, single mothers, and women in the military services; and

WHEREAS, state and federal anti-discrimination laws are not uniform or comprehensive, and can be repealed, amended, or ineffectively applied by the courts; and

WHEREAS, the ERA is essential for correcting systemic sex discrimination since it would constitutionally guarantee that “equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”; and

WHEREAS, the United States of America is the only industrialized country that does not explicitly recognize the equality of women in its constitution, and 94% of constitutions adopted since 1970 include a rule establishing the equality of women; and

WHEREAS, Article V of the U.S. Constitution sets out two requirements for amendments: approval by two-thirds of both chambers of Congress, and ratification by 34 (38) of the states, and the ERA achieved both requirements with Virginia’s ratification on January 27, 2020; and

WHEREAS, ratifications cannot be undone, as evidenced by the inclusion of our Fourteenth, Fifteenth, and Nineteenth Amendments despite purported rescissions; and

WHEREAS, in January of 2023, congressional resolutions were introduced in the House (HJ Res 25) and Senate (SJ Res 4) by Representative Ayanna Pressley (D-MA) and Senator Ben Cardin (D-MD), respectively, affirming the validity of the ERA and removing the time limit; and

WHEREAS, although passage of the resolutions is not required, Congress can and should act to remove any ambiguity that there is no time limit on equality.

THEREFORE, BE IT RESOLVED, that we support the passage of congressional bills affirming the validity of the ERA and removing an arbitrary time limit in the preamble; and the publication by the National Archivist of the ERA as the 28th Amendment to the U.S. Constitution.



Commemorative Activities

Commemorative centennial events are ramping up across the country, and you may want to put your personal stamp on plans by developing a local activity. To get started, we suggest that you consider some of the key calendar dates that lend themselves to opportunities to incorporate an ERA centennial feature. You can always choose any date throughout the year that works for you!

The calendar is followed by some nationwide activities, followed by examples of activities for you to consider.

Remember: ERA activity by federated states need to be reported by May 31, 2023, to be certified.

Commemorative Activities

Key Dates of Opportunity for ERA Centennial Activities 2023

Spring

March – Women’s History Month
March – NFDW Women In Blue Days
March 8 – International Women’s Day
March 22, 1972 – ERA first passes US Congress, is sent to states for ratification

Summer

[June 8-10 - NFDW Annual Convention](#)
July 20, 21 – ERA first announced
75th Anniversary Seneca Falls
Women’s Rights Convention

Fall

August 26 – Women’s Equality Day
September 17 – Constitution Day

Winter

December 13, 1923 – First ERA Bill introduced into US Congress



Commemorative Activities

Commemorative Activities



ERA Symposium

New Brunswick, NJ

March 24, 2023

8:30 am– 5:30 pm

Hybrid (In Person and Virtual)

Forward Together, Backward Never! The History and Future of the Equal Rights Amendment.



ERA Centennial Convention

Seneca Falls, NY

July 21- 22, 2023

In Person

Includes Historic Tour, March and Rally and preparatory curriculum guidance.

Commemorative Activities

Commemorative Activities

Educational

[Summits](#)

Speaker Bureaus

[Curriculum](#)

Webinar

Townhalls

[Podcasts](#)

Museum Trip

[Historical Sites Tour](#)

Radio/TV Interview

[Teach In](#)

[Convention](#)

Advocacy

Resolutions

Petitions

Action Alerts

[Proclamations/Statements](#)

Legislative Visits

Postcards/Letters

[Faith4ERA](#)

Clubs

Book – Books/Signings

[History](#) – Reenactments,

Garden – Symbolic Colors

[Cook](#) – Vintage Recipe [Book](#)

Arts and Crafts

[Visual Art Displays](#)

Poster Contests

[Performances](#)

Interpretative Dance

[Music](#)

[Ornaments](#)

Suncatchers

Bookmarks

Rock Painting

Stickers

[Knitting](#)

Crocheting

[Stencils](#)

Signature Items

Song Local Artist

Designer Ice cream

[Designer Candy/Food](#)

Food Local Restaurant

Special Beverage

[Celebrity Advocate](#)

Gatherings

Walk A Thon

Festivals

Candlelight Vigils

Rallies

Parades

[Marches](#)

Swag

[Jewelry](#)

Hats

[Masks](#)

Buttons

Scarves

Signs

[Mugs](#)

Placards

Ribbons

Certificates

[T-shirts](#)



Credit: Virginia Adamson
ERA-NC Alliance

Social Media

Social Media

The NFDW [Social Media Toolkit](#) contains information and resources for you to push out and amplify ERA messaging about our centennial events and actions via social media platforms.

It's designed for Democratic Women across the country and abroad, supporters, and partners. Consult your state/club units for guidance regarding outreach to local press or media.

Toolkit customization guidance on next page.

ERA CENTENNIAL SOCIAL MEDIA TOOLKIT



Graphic: Drop your chapter/club logo in the upper right-hand corner of our campaign graphic, opposite of NFDW's logo in the upper left-hand corner.

The **campaign graphic** is included in the NFDW [social media toolkit](#).

Social Media

Social Media

Customize the [Social Media Toolkit](#) for use in your local area. Make sure to include our basic elements and personalize others. Use our hashtags on Facebook, Instagram, and Twitter for maximum amplification. It allows us to more easily track your ERA events and share them on our website or Facebook page.

Basic elements to include:

Campaign Name:

ERA Centennial Campaign 2023

Theme: We Have Waited Long Enough

Affiliation: In conjunction with NFDW

Reason for Campaign: To commemorate the congressional introduction of the original ERA bill in 1923 and affirm an ERA bill amending the United States Constitution to guarantee equal rights under the law without regard to sex.

Goals:

- Raise awareness of critical need for ERA.
- Advocate for the affirmation of its passage, removing an arbitrary time limit.

Campaign Hashtags:

#ERA100

#NFDW

#WeHaveWaitedLongEnough

Customize these elements or use the ones in our [toolkit](#):

News Articles

Educational Points

Hashtags (Add yours to our campaign hashtags)

Videos

Sample posts, tweets

ERA CENTENNIAL
SOCIAL MEDIA
TOOLKIT



Resources

Resources

Organizations

[AAUW](#)
[A Call To Men](#)
[Alice Paul Institute](#)
[Democrats Abroad](#)
[ERA Coalition](#)
[Equal Rights Advocates](#)
[Equal Rights Amendment.Org](#)
[Equality Now](#)
[Feminist Majority](#)
[Generation Ratify](#)
[Justice Revival](#)
[League of Women Voters](#)
[National Committee on Pay Equity](#)
[National Federation of Democratic Women](#)
[National Organization for Women](#)
[National Women's Law Center](#)
[Service Women's Action Network](#)
[Transgender Law Center](#)
[Vote Equality](#)

Government

[Congress.Gov](#)
[Congressional Research Service](#)
[Equal Employment Opportunity Commission](#)
[Gender Policy Council](#)
[Library of Congress](#)
[National Archives and Records Administration](#)
[Supreme Court of the United States](#)
[The White House](#)
[US Department of Justice](#)
[US House of Representatives](#)
[US Senate](#)

Education

[Barbara Haney Irvine Library & Archives](#)
[ERA Project: Center for Gender and Sexuality Law,](#)
[Columbia Law School](#)
[Library of Congress Classroom Materials](#)
[National Collaborative of Women's History Sites](#)
[National Constitution Center](#)
[National Women's History Museum \(Online\)](#)
[National Women's History Project](#)
[Pauli Murray Center for History and Social Justice](#)



News and Media

[Equal Future/Equal Voice Media Hub](#)
[Equal Means Equal Documentary](#)
[Ms. Magazine](#)
[Ordinary Equality Podcast](#)
[Women's e-News](#)
[The 19th](#)
[The Lily](#)
[The Representation Project](#)
[UN News Women](#)
[Women's Media Center](#)

Historic Sites

[Belmont-Paul Women's Equality National Monument](#)
[National Women's Hall of Fame](#)
[Pauli Murray Center \(Family Home\) National Landmark](#)
[Smithsonian American Women's History Museum](#)
[Wesleyan Chapel, 1848 Women's Rights Convention Site](#)
[Women's Rights National Historical Park](#)

Recent Books

[Equal Means Equal: Why the Time for an Equal Rights Amendment Is Now](#)
[Gendered Citizenship: The Original Conflict over the Equal Rights Amendment, 1920-1963](#)
[I Know This To Be True: Gloria Steinem](#)
[Ordinary Equality: The Fearless Women and Queer People Who Shaped the U.S. Constitution and the Equal Rights Amendment](#)
[Pauli Murray: A Personal and Political Life](#)
[She The People](#)
[We The Women: The Unstoppable Mothers of The ERA](#)

Special Thanks Campaign Support

ERA Legislative Subcommittee NFDW

Special Thanks

Campaign Support

Gail Buckner (GA), President, NFDW
A.J. Conroy, State Outreach, ERA Coalition
Bob Dempsey, Graphics
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Debbie Hogue-Downing (OK), Co-Chair Legislative Committee, NFDW
Mary Kuehler (ID), Designer Website, NFDW
Monica Readus (FL), Chair Communications, NFDW



ERA Legislative Subcommittee, NFDW

Marena Groll (NC), Chair
Virginia Ballou (ID), 3rd Vice President, Board Advisor
Jeri Burton (NV), Western Regional Co-Lead
Audrey Dempsey (NV), Western Regional Co-Lead
Patricia Farley (FL), Southern Regional Co-Lead
Diane Lechner (NY), Eastern Regional Lead, Co-Chair Legislative Committee
Roxanna Murray (IN), Midwestern Regional Lead
Linda Stover (NC), Southern Regional Co-Lead
Shari Temple (OK), Democrats Abroad, Chair ERA Task Force

Sources

Sources



No More Waiting

NFDW - <https://www.nfdw.com/era-100>

Participation

ERA Coalition - <https://www.eracoalition.org/>

28th Amendment

Alice Paul Institute - <https://www.equalrightsamendment.org/faqs>

Why ERA

Gender Global Report -

<https://www.weforum.org/reports/global-gender-gap-report-2022/in-full/1-benchmarking-gender-gaps-2022/#:~:text=1.2.-,Global%20results.has%20stalled%20in%20most%20countries>.

History

December 13, 1923, H.J. Res. 75 -

https://i0.wp.com/education.blogs.archives.gov/wp-content/uploads/sites/8/2013/12/hjres_75_era_1923_hr68a-d18.jpg

October 1971 - Ordinary Equality page 145-147

March 22, 1972 - Ordinary Equality page 147

January 6, 2020 - <https://www.justice.gov/olc/file/1232501/download>

January 30, 2020 - <https://www.cnn.com/2020/01/30/politics/equal-rights-amendment-virginia-litigation-trnd/index.html>

January 6, 2022 - <https://www.justice.gov/olc/file/1466036/download>

January 27, 2022 -

<https://www.whitehouse.gov/briefing-room/statements-releases/2022/01/27/statement-from-president-biden-on-the-equal-rights-amendment/>

Martha Griffiths Biography - <https://history.house.gov/People/Detail/14160>

2020 OLC memorandum - <https://www.archives.gov/press/press-releases/2022/nr22-002>

ERA Coalition ERA History - <https://www.eracoalition.org/wp-content/uploads/2022/01/History-of-the-ERA-4.pdf>

Crystal Eastman Founding Mother -

<https://www.aclu.org/issues/free-speech/crystal-eastman-aclus-underappreciated-founding-mother>

Alice Paul Institute ERA History - <https://www.equalrightsamendment.org/the-equal-rights-amendment>

Kate Kelly; Ordinary Equality: The Fearless Women and Queer People Who Shaped the U. S. Constitution and the Equal Rights Amendment; First Edition, Gibbs Smith Publisher; 2022

Sources

Sources

Federal Action

SJ Res 4 -

<https://www.congress.gov/bill/118th-congress/senate-joint-resolution/4/actions?q=%7B%22search%22%3A%5B%22SJ+Res+4%22%2C%22SJ%22%2C%22Res%22%2C%224%22%5D%7D&r=3&s=1>

HJ Res 25 -

<https://www.congress.gov/bill/118th-congress/house-joint-resolution/25/text?s=2&r=4&q=%7B%22search%22%3A%5B%22HJ+Res+25+118%22%5D%7D>

NFDW Facebook - <https://www.facebook.com/NFDWvotes>

ERA Coalition Actions - <https://www.eracoalition.org/take-action>

ERA Coalition Actions Publish ERA - <https://www.eracoalition.org/take-action/publishtheera>

NFDW Women In Blue Day - <https://www.nfdw.com/women-in-blue-day>

State Action

Unratified 12 States - <https://www.equalrightsamendment.org/era-ratification-map>

State Constitutions Tracker - <https://msmagazine.com/2022/08/25/state-equal-rights-amendments-era-tracker/>

ERA Legislative Subcommittee - erademocrats@gmail.com

State Law Audit Project ERA Coalition - stateoutreach@eracoalition.com

Arizona Statutory Review - <https://drive.google.com/file/d/1zIH7K7Ex7js2yc2AXhSuhBO58iSIG7f/view>

State ERA Affirming Resolution Sample ERA Coalition - <http://eracoalition.org/resolution>

States Affirming ERA

GA:<https://www.legis.ga.gov/legislation/63493>

IL:<https://www.ilga.gov/legislation/billstatus.asp?DocNum=0001&GAID=17&GA=103&DocTypeID=HJR&LegID=143145&SessionID=112>

MN:<https://www.revisor.mn.gov/bills/bill.php?f=SF47&b=senate&y=2023&ssn=0>,

<https://www.revisor.mn.gov/bills/bill.php?f=HF197&b=house&y=2023&ssn=0>

TN:<https://wapp.capitol.tn.gov/apps/BillInfo/default.aspx?BillNumber=HJR0757&qa=112>

NJ:<https://www.njleg.state.nj.us/bill-search/2022/SJR48>

CA:https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SJR12

OH:<https://www.legislature.ohio.gov/legislation/134/hcr51>

Municipal Action

Municipal Resolutions Training Module ERA-NC Alliance -

<https://www.era-nc.org/wp-content/uploads/2018/07/MODULE-Resolutions.pdf>

Social Media

Resource Media Visual Story Lab - <https://www.resource-media.org/social-media-toolkit-creating-one-for-your-organization/>

