



Communicator

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Call to Convention 2016

Letter from the President

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Greetings and Happy Spring!

The South Carolina Federation is busily planning and making arrangements for the annual NFDW convention in June 8 - 12, 2016 at the Historic Francis Marion Hotel in Charleston, South Carolina. It's going to be a great convention and I look forward to seeing many of you there. Look for additional information about the upcoming convention in this issue

and be sure to check the www.nfdw.com website for information about registration and additional tours.

Special thanks to Jane Pulling and her committee who have been working tirelessly for the past number of months to make this convention a wonderful success. We appreciate all that you have done and look forward to all that Charleston has to offer. This year's convention theme "45 years of Making Her Story: Celebrating Democratic Women in Politics" takes on special meaning for all of us as we celebrate the 45th anniversary of NFDW and look to elect the 45th President (a Democrat!) of the United States.

I'm sure you will all agree that the Presidential Primary season has been very long and continues to be a hotly contested race for delegate selection for both Democrats and Republicans. There is still much work to be done and it will continue to take all of our attention and dominate the news on a daily basis until we, as Democrats, come together in July to nominate the Democratic candidate to be the next president of the United States.

Please plan to join us in Charleston for the convention. It promises to be a wonderful convention with dynamic speakers and exciting workshops. Safe travels to everyone making the journey to Charleston. Hope to see you there!

Democratically yours,
Joanne Sullivan
President, NFDW

Volunteer at the 2016 Philadelphia DNC Convention

Register to volunteer with the Philadelphia 2016 Host Committee for the Democratic National Convention at: www.phldnc.com/help-make-history/ Here's an update about what to expect in the coming months. We're excited to be able to share our tentative timeline with you:

Happening now: Volunteer registration via our online portal.

Late Spring: Specific role and shift selection launches. You will receive a notification when this option opens up. You will be able to view available opportunities and choose the ones you feel best fit your experience and interest. We will try our best to honor your selections.

Early Summer: Web-based volunteer training begins. Depending on your role, you may be asked to participate in additional and in-person training.

July 21: Volunteer Appreciation Party in Philadelphia, PA.

July 25-28: The 2016 Democratic National Convention!

Upload Your Resume: If you would like to share relevant experience with us, you can now log in to your volunteer account and edit your profile to include an uploaded file.

As we approach the convention, you will continue to receive these updates so that we can keep you updated on all the progress we've been making. If you have any questions, please check out our Volunteering FAQs here. We hope we can work together to make history again.

Sincerely,

Philadelphia 2016 Host Committee for the Democratic National Convention

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COMMUNICATOR EDITOR

Maureen McKenna

SAVE THE DATE!

National Federation of Democratic Women

45th Annual Convention

June 8 - 12, 2016

The Historic Francis Marion Hotel

Charleston, South Carolina

“45 Years of Making Her Story:

Celebrating Democratic Women in Politics”

Please join us! This year’s convention will be a special event as we celebrate the 45th anniversary of NFDW and look to elect the 45th President (A Democrat!) of the United States.

Room reservations can be made by calling the hotel directly at **877-756-2121**. Mention **NFDW Convention 2016** to get the special hotel rates for the convention. Convention Registration can be accessed by linking directly to www.nfdw.com.

Checks should be made out to nfdwconvention2016 and mailed directly to:

***Theresa Harper, Convention Treasurer
317 Sessions Drive
Aiken, South Carolina 29803***

2016 NFDW Convention!



March 1, 2016

Dear Fellow Democratic Women:

We are thrilled that you're coming to Charleston South Carolina on June 9-12, 2016 to visit our beautiful and historic city, enjoy our southern hospitality and world famous cuisine, stroll our walking friendly downtown shopping streets and market area, and meet with fellow Democrats from South Carolina and around the nation.

We have a dynamite group of speakers lined up for you, including Sen. Marlon Kimpson, Rep. Mia McCloud, Congressman Jim Clyburn, and more. We're offering workshops on growing your organization by reaching out to young women (and men), and using social media to get your message out.

So get excited now. Make your plans! Make your reservations. And make it happen. Charleston is an easy city to travel to, by air or by car. While we are including registration forms in this Welcome Packet, we also encourage you to register on line.

Remember the weather will be perfect for sandals and summer dresses. So start practicing your 'ya'lls'. We'll see you soon.

Welcome,

Susan Smith, President
South Carolina Democratic Women's Council

2016 NFDW Convention!

**National Federation of Democratic Women
Annual Meeting
June 8-12, 2016
Charleston SC
Tentative Agenda**

Wednesday, June 8, 2016

4:00-6:00 pm REGISTRATION

7:00-9:00 pm NFDW EXECUTIVE BOARD MEETING

Thursday, June 9, 2016

9:00 am – 6:00 pm REGISTRATION

10:00 am – 5:00 pm Charleston Tour options

10:00 am – 3:00 pm Vendor and silent auction setup

Dinner on your own/ hospitality room open

7:00 – 9:00 pm PAC Reception

Friday June 10, 2016

8:00 am – 4:00 pm REGISTRATION

9:00 am – 5:00 pm Vendors and Silent Auction open

9:00 am – 12:00 pm GENERAL SESSION

11:30 – 1:30 pm PRESIDENTS' LUNCHEON

**Introduction of State Presidents
Recognition of NFDW PAST PRESIDENTS**

2:00 – 3:00 pm Committee Meetings

3:00 – 4:00 pm Growth and Development Regional Meetings

2016 NFDW Convention!



**National Federation of Democratic Women
45th Annual Convention
June 8-12, 2016
*The Historic Francis Marion Hotel, Charleston SC***

Name: _____ Phone: _____

Address: _____
Street City State Zip

Email Address _____

State Federation: _____

Will Be Attending As:

_____ State President _____ NFDW Board Member
_____ State Delegate _____ Committee Chair
_____ State Member

Please register me for the following: Deadline for Registration May 9, 2016 Complete one registration form for each person. Late registration date May 23, 2016. **No refunds after May 23, 2016.**

_____ Full Convention package - \$225 (Includes registration, program, workshops and all meals on agenda)

_____ Guest package - \$75.00 (Includes registration and banquet ticket)

_____ Young /College Democrat Full Convention Package - \$175 (Includes registration, program, and all meals on agenda)

_____ Banquet only \$60

_____ Local Registration Friday and Saturday - \$175 (Includes registration, program, breakfast and lunch)

_____ Single Day Registration, Friday - \$75 (Includes registration, program, and breakfast/lunch on day)

_____ Single Day Registration, Saturday - \$75 (Includes registration, program, and breakfast/lunch on day)

_____ Breakfast only \$20 Specify: Friday _____ Saturday _____ Sunday _____

_____ Lunch only \$30 Specify: Friday _____ Saturday _____

Registrations made after May 9, 2016 add \$50.00.

Please send check payable to NFDW Convention to: Teresa Harper, 317 Sessions Dr., Aiken SC 29803

2016 NFDW Convention!

Tour Registration

- **Wednesday, June 8 City Tour and Harbor \$37 per person.** Take a journey through Charleston's 300 years of living history with our licensed tour guides. Experience the Old Market area and the historic homes and churches where generations of Charlestonians worked, lived and worshiped. Step out of the air-conditioned minibus onto the famous Battery Seawall. See and hear about Fort Sumter, the Harbor of History and the Aircraft Carrier Yorktown at Patriots Point. PLUS Enjoy a boat tour of Charleston harbor narrated by licensed tour guides.

____ Reserve me a spot

- **Thursday, June 9 City Tour \$22 per person** Experience Charleston's 300 years of living history with a Gray Line Mini-Bus Tour. Highlights include front-row window seats peering at Charleston's array of architectural gems. Gaze into wrought-ironed encased courtyards and beautifully manicured gardens. Picture Antebellum Gentlemen and Ladies strolling the large piazzas designed to capture the seabreezes. Learn thought-provoking facts, such as, the cupolas on top of several homes are also known as 'widow's walks'...where the Lady-of-the-House would have the best vantage point to see a husband's ship returning from seaward.

- ____ Reserve me a spot

- **Thursday, June 9 City and Boone Hall Plantation \$56 per person** This tour combines our 90 minute Historic Charleston City Tour with a tour of Boone Hall Plantation. The trip to Boone Hall lasts approximately 3 1/2 hours. The city and plantation tour combo is available at 9:30 AM in order to connect to the 11:15 departure to the plantation. There is a snack bar with sandwiches and salads at the plantation. This time allows Gray Line of Charleston to provide you with transportation to the plantation as well as your transportation back to the Visitor's Center. All Gray Line City Tours depart from the Charleston Visitors Center located at 375 Meeting Street. At Boone Hall Plantation guests will enjoy a 30 minute guided house tour. The remainder of the time at the plantation guests can partake in any of the following options available: "Exploring the Gullah Culture", Plantation Coach Tour, Black History in America Exhibit, Slave Street and History Presentation, Garden Tour, and Butterfly Pavilion. Limited Availability Reservations Recommended

- ____ Reserve me a spot

- **Thursday, June 9 City and Fort Sumter - \$37/person**

- Take a journey through Charleston's 300 years of living history with our licensed tour guides. Experience the Old Market area and the historic homes and churches where generations of Charlestonians worked, lived and worshiped. Step out of the air-conditioned minibus onto the famous Battery Seawall. See and hear about Fort Sumter, the Harbor of History and the Aircraft Carrier Yorktown at Patriots Point. PLUS Enjoy a cruise to historic Fort Sumter "where the civil war began". This tour combines our 90 minute Historic Charleston City Tour with a boat tour to Fort Sumter "where the civil war began". The fort tour lasts 2 1/4 hours.

- ____ Reserve me a spot

Thursday, June 9 \$25.00 per person Holy City Holy Bible Tours - \$25/person Joining historical facts of the Holy City with biblical truths of the Holy Bible*. Walk the path most people never see. Close your eyes and allow your spirit to see, feel, and hear the Secrets that this sacred and Holy city is crying out about! Journey into the heart of the City on a tour taken off the typical beaten path of history. The Gullah man says, "Look Yah!" which translates to (Come and see this!) Some of the more popular components on this 1 hour Biblical & Historical Gullah Tour

- _____ Reserve me a spot

Checks should be made out to **SCDWC Convention** and mailed to **Teresa Harper, Treasurer SCDWC at 317 Sessions Dr., Aiken, SC 29803. Tour registration deadline is May 23, 2016.**

City Tour and Harbor	_____@ \$37	=	_____
City Tour	_____@ \$22	=	_____
City Tour and Boone Hall	_____@ \$56	=	_____
City Tour and Ft. Sumter	_____@ \$37	=	_____
Holy City Bible/Gullah Tour	_____@ \$25	=	_____
Total			_____

DC Federation of Democratic Women

NAVIGATING THE ROAD TO AFFORDABLE HOUSING: IMPACTING WOMEN, COMMUNITIES AND OUR VOTE

The D.C. Federation of Democratic Women held its Annual Legislative Empowerment Summit on March 19, 2016. The focus on affordable housing was chosen, because it is a highly charged political issue in the District of Columbia, especially among middle income women, seniors and heads of households. In addition, the political ramifications of the changing demographics and its resultant displacement have had a particularly strong impact on long-term residents, long-time renters and young women just entering the workforce. Ella Gilbert, Chair of the Summit Committee, worked with an experienced committee of DCFDW members to develop a summit in which: 1) highly knowledgeable speakers made presentations in their areas of expertise; 2) participants shared their myriad views and 3) members and guests reached conclusions on the next steps for action.

Members of the Young Democrats Club facilitated the breakout sessions and the Federation worked with teens from The Young Women of Tomorrow who also assisted with the event. The Summit was held prior to: 1) drafting the DCFDW's annual legislative priorities; 2) to help formulate the annual DCFDW Legislative Agenda; and 3) provide practical individual and collective strategies to implement proposals drawn from the Summit. Mayor Muriel Bowser and nine of the 13 Council Members also presented at the Summit.

DCFDW HOLDS WOMEN IN BLUE LOBBY DAY

The DCFDW will lobby its local legislative body, the 13-member Council of the District of Columbia, at its Annual Women in Blue Lobby Day on April 20, 2016. The Women in Blue Lobby Day is held annually to lobby Council members in favor of legislation and funding that supports and protects healthy development of women, children, families and communities in the District of Columbia. Members will meet with legislators and present them with policy papers on key issues of importance to women, children and families. The Committee chaired by Gwendolyn Johnson, will research, determine legislative priorities and draft the policy papers for presentation to the Council Members which will include: current legislation; Legislation that is needed; Budget considerations; and how DCFDW can follow up through participation in hearings and other means. The broad-based policy issues to be discussed are: Education; Housing and Displacement; Employment and Workforce Development; Health, Business and Economic Development; Public Safety and Justice. The theme is "DC Federation – The Voice Advocating for Women, Children and Families."

EQUAL PAY DAY

On Tuesday, April 12, 2016, the DC Federation will celebrate National Equal Pay Day. This date symbolizes how far into 2016 women must work in order to earn the same wage that men earned in the 2015. Because women earn less, on average, than men, they must work longer for the same amount of pay and the wage gap is even greater for most women of color. Unfortunately in 2016, women still earn 77 cents for each dollar earned by men.

New Mexico Federation of Democratic Women

The New Mexico Federation of Democratic Women started off Election 2016 with a bang! Our first endeavor was to participate in the Democratic Party of New Mexico's (DPNM) Annual Legislative Dinner in Santa Fe, NM, held at the historic La Fonda Hotel. NMFDW filled two tables at the sold out fundraiser on January 20th and proudly supported our Democratic Legislators.

Next, we made our annual "All Aboard" trip to the NM Legislative Session on January 28th where we presented our legislators with two resolutions for our legislators to consider. The first called on the legislature to alleviate domestic violence and the second called on the legislature to put to a public vote an amendment to the NM Constitution to fund Pre-K educational programs. We met with our legislators, were introduced on the Senate floor, and conducted a business meeting. At our luncheon we awarded Senator Linda Lopez with the Presidents' Award for her outstanding support of our organization, women's issues, and legislation that improves our quality of life.

Our next stop was participating in the DPNM Pre Primary Convention held on March 12 at the Isleta Casino & Resort. We set up a table in order to recruit, inform, and motivate NM Democrats to participate with us. Many women in our organization are State Central Committee members and Delegates and we were proud to nominate our state candidates at this event.

Overall, we have been busy meeting, strategizing, and planning items of concern for our organization. We are actively contacting county chairs in NM and attempting to encourage women to organize in their county. We have set up committees to address bylaws, audit, and recruitment. Finally, we are currently planning our Spring Fling State Meeting to be held on April 16, 2016, at the Sky City Casino & Hotel in Acoma, New Mexico.

NMFDW TRUE BLUE AMERICANS

Pam Cordova
President



New Mexico Federation Democratic Women
Democratic Party of New Mexico Annual Legislative Dinner Santa Fe, NM January 2016
Left to right: Clara Padilla Andrews, Vice President; Former First Lady of NM, Clara Apodaca;
Pam Cordova, President

New Mexico *continued*



New Mexico Federation Democratic Women
Democratic Party of New Mexico Annual Legislative Dinner - Santa Fe, NM - January 2016
Left to right: Congresswoman Michelle Lujan Grisham; Michelle Mares, CD 2 Vice Chair,
MariaElena Johnson, Dona Ana County Federation



New Mexico Federation Democratic Women Executive Board Meeting
Democratic Party of New Mexico Pre Primary Convention - March 12, 2016 - Isleta Casino & Resort
Left to right: Pam Cordova, President; Dee Zisman, President Santa Fe County; Ina Hoffman,
Secretary; Frances Ray, CD 1 Vice Chair; Clara Padilla Andrews, Vice President; Edie Nunez,
Treasurer; Margaret Romero, CD 3 Vice Chair



Valencia County Federation Democratic Women @ NMFDW Annual Legislative Fieldtrip
January 28, 2016
VCFDW Ride the Rail Runner to Santa Fe

New Mexico *continued*



President Julia Brown - Dona Ana County with
Randy Hoffman - Cibola County

New York State Federation of Democratic Women

It has been a very exciting time for the NYSFDW and our county and club members. Our NYSFDW annual meeting in Callicoon, New York last October was a fun and information filled two days, beginning with a wonderful dinner at the Villa Roma Resort & Convention Center, and ending with a lovely installation ceremony officiated by our National President, Joanne Sullivan of Connecticut. The women attended a very informative workshop lead by Suzy Ballantyne, Political Director of Eleanor's Legacy. After our Eastern Regional Meeting lead by Sue Rutt, Eastern Regional Director, the women enjoyed a beautiful luncheon honoring Irene Stein, Chair of the Tompkins County Democratic Committee and DRC President, with remarks from Hon. Aileen Gunther, MYS Assemblywoman, Donna Schick, Chair of the Sullivan County Democratic Committee, Denise King, NYSFDW Parliamentarian, and NYS Comptroller Thomas DiNapoli.



Tom DiNapoli, NYS Comptroller, addresses the NYSFDW at their annual meeting, October 10, 2015.

Our Democratic Women of Broome County have been very busy indeed. Last September Bridget Callaghan-Kane and Lena Bishop spent two days at the Grand Hyatt New York City attending the NYS Democratic Committee Fall Meeting. In addition



At the Hillary for President Headquarters

to sitting in on the Joint Meeting of the Executive Committee and joining the General Membership Meeting of the DRC, Bridget and Lena attended the Fall Business Meeting where Barbara Fiala, former Broome County Executive, spoke about her run for NY State Senate in the 52nd District. After the finish of the Business Meeting Lena and Bridget made their way to the Eleanor's Legacy Fall Luncheon with special guests US Senator Amy Klobuchar and Chelsea Clinton.



Lena Bishop and Bridget Callaghan-Kane with Basil Smikle, Executive Director of the NYS Democratic Committee at the NYS Democratic Committee Fall Meeting, September 21, 2015.

to sitting in on the Joint Meeting of the Executive Committee and joining the General Membership Meeting of the DRC, Bridget and Lena attended the Fall Business Meeting where Barbara Fiala, former Broome County Executive, spoke about her run for NY State Senate in the 52nd District. After the finish of the Business Meeting Lena and Bridget made their way to the Eleanor's Legacy Fall Luncheon with special guests US Senator Amy Klobuchar and Chelsea Clinton.

In November Carol Grippen, Chair DWBC and Marcia Grippen, NFDW History Committee, traveled to Wash-

ington DC to attend the placing of the NFDW President's papers into the Library of Congress. After the induction ceremony, Carol, Marcia, and other members of the NFDW were treated to a behind the scenes tour of the Library of Congress, learning how papers are



Joanne Sullivan, President of the NFDW installs Pat O'Dwyer to her second term as President of the NYSFDW at their annual meeting, October 10, 2015.



The new officers of the NYSFDW pause for a picture during the annual meeting, October 15, 2015. From left to right: Pat O'Dwyer, President; Bridget Callaghan-Kane, 1st Vice President; Cassandra Diane Ruffin, 2nd Vice President; Vanessa Tirado, 3rd Vice President; Juanita Hampton Hale, Secretary; Kathy Pelych Green, Treasurer.

(continued on page 13)

New York State FDW *continued*

preserved and reviewing papers from Rosa Parks, Mary Todd Lincoln, Lady Bird Johnson, and other famous women.

Lena Bishop, Jim Testani, Chair of the Broome County Democratic Committee, Annette Testani, and Bridget Callaghan-Kane made a quick trip down to Brooklyn, NY to visit Clinton HQ. After a tour of the offices they met with De'Ara Belanger and were given a quick update regarding petitions, delegates, etc.

In the days leading up to the New Hampshire Primary, Carol Howell, Treasurer of the DWBC, and Bridget Callaghan-Kane drove up to New Hampshire to help the Clinton Campaign with door knocking and phone calling. Although, they both worked very hard, they had a wonderful time meeting the Clinton sup-



Bridget Callaghan-Kane with Gov. Paterson, former Governor of New York at the NYS Democratic Committee Fall Meeting, Sept. 21, 2015.



Bridget Callaghan-Kane, Pat O'Dwyer, Lena Bishop, and Leslie Danks Burke at the Eleanor's Legacy Fall Luncheon, Sept. 21, 2015.



Jim Testani, Annette Testani, De'Ara Belanger, Lena Bishop, and Bridget Callaghan-Kane at Clinton HQ, Brooklyn, NY on Nov. 6, 2015.



Denise Williams-Harris, Boston, and Carol Howell at Clinton HQ, Exeter, NH on Feb. 6, 2016.



Denise Williams-Harris, Carol Howell, Bridget Callaghan-Kane, and Cecile Richards, National President of Planned Parenthood at Clinton HQ, Portsmouth, NH on Feb. 7, 2016.



Carol Howell, Denise Williams-Harris, Mary Steenbergen, and Bridget Callaghan-Kane at Clinton HQ, Portsmouth, NH on Feb. 9, 2016



Carol Howell, Denise Williams-Harris, Ted Danson, and Bridget Callaghan-Kane at Clinton HQ, Portsmouth, NH on Feb. 9, 2016.

porters and being very well taken care of by hosts Marilyn & Colby Johnson who opened their home and treated them like family.

On March 19, 2016 the DWBC held their 2nd Annual Leadership Dinner at Traditions at the Glen, Johnson City, New York. Receiving the Woman of Achievement Award was NYS Assemblywoman Donna Lupardo for the 123rd Assembly District. The evening began with a social hour featuring Harpist Meredith Kohn Bocek from Apalachin, NY. After a delicious dinner Pat O'Dwyer, President NYSFDW and Debra Morello, Vice President for Students & Economic Development SUNY Broome, intro-

(continued on page 14)

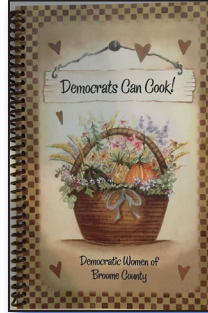
New York State FDW *continued*



Meredith Kohn Bocek plays the Harp at the Second Annual DWBC Leadership Dinner, March 19, 2016.



Assemblywoman Donna Lupardo accepts the Woman of Achievement Award at the Second Annual DWBC Leadership Dinner, Mar. 19, 2016.



Cover of new DWBC Cookbook titled "Democrats Can Cook!"



Patti Schwartz and Bridget Callaghan-Kane, Honorees at the 40th Annual Broome County Status of Women Council Women of Achievement Dinner, Mar. 23, 2016.



DWBC Women with Patti Schwartz and Bridget Callaghan-Kane, Honorees, and Marcia Grippen (first row, second from right), Candidate for Broome County Legislature, District 11, at the 40th Annual Broome County Status of Women Council Women of Achievement Dinner, Mar. 23, 2016.

duced us all to the many merits of Assemblywomen Lupardo.

In an effort to raise money for their scholarship fund, the DWBC created a Cookbook Committee, headed up by Bridget Callaghan-Kane. There are 150 recipes from democratic women, including Secretary Hillary Clinton, Susan Rutt, NFDW Eastern Regional Director, Pat Hobbs, NFDW Past President and current President of the California State Federation.

The Broome County Status of Women Council honored two of our own, Patti Schwartz and Bridget Callaghan-Kane. At their 40th Women of Achievement Dinner at the Treadway Inn, Owego, New York, the Council bestowed their Woman of Achievement Award in recognition of Patti and Bridget's endeavors which serve as a beacon to all women, and an inspiration to all people. In addition, Marcia Grippen, NFDW History Committee, announced that she was mounting a campaign for the Broome County Legislature District 11. The DWBC are very proud of Marcia and will support her campaign whole-heartedly.

Democratic Women of the Southern Tier and Finger Lakes member Denise King was the 2016 Keynote Speaker for the Julia Reinstein Symposium in Women's and Gender Studies at Elmira College.

This past February members of the Broome and Tioga counties of the Democratic Women of the Southern Tier and Finger Lakes held a fundraiser for founding DWSTFL President Leslie Dank Burke who is running for the NYS State Senate, 58th District.

Finally, an event was held last Monday night, March 28, to rally support for Secretary Hillary Clinton's campaign and particularly for the upcoming democratic primary in New York on April 19. The agenda, created by Lena Bishop, included the introduction of Vicky Brown, Broome County African Americans for Hillary and students from Maine Endwell High School. The main speaker for the evening was Monica Stoney, Clinton Campaign Coordinator for several of the Congressional Districts in upstate New York. There was a large and very enthusiastic crowd with everyone volunteering in some capacity to help the campaign.

Democratic Women's Club of Kentucky

The Democratic Women's Club of Kentucky held its Women in Blue Day Friday, March 11th, at Frankfort at the annual Spring Board Meeting at the Capitol Plaza in Frankfort, Kentucky.

On Thursday, March 10th, the group also sported blue and attended the legislative sessions of the House of Representatives and the Senate. This was to support not only the Women in Blue of the NFDW but also the state logo set by President Susan Cambell of Staying True to Democratic Blue.

Pre-Debate Party with Hillary Clinton & Bernie Sanders



Democratic National Committee Elections

According to the NFDW Bylaws: In addition to elections for the Nominating Committee and Regional Directors for the Eastern and Midwest Regions, elections for the DNC Reps will take place at this year's convention.

ARTICLE VIII, Sec. 9

There shall be selected to the Democratic National Committee in the year of the election of the President such number of DNC members as have been apportioned to the NFDW pursuant to the Bylaws of the Democratic Party of the United States. Each elected member shall serve for a term of four (4) years, beginning the day following the last day of the next National Party Convention and ending on the last day of the following National Party Convention or until a successor has been duly elected.

- (a) Membership on the DNC: The President will be a permanent member and two members who are Federation members will be elected individually by a majority vote of the delegates to the Federation Convention to be held in the year of such election. No member shall be eligible to serve more than two (2) consecutive terms in the position. This amendment to Article VIII, Section 9 (a) will become effective at the convention held in 2012. Any member who is eligible to run for this position may do so at this time.

Regional Elections to be Held at the 2016 Convention

1. NOMINATING COMMITTEE FOR THE 2017–2019 TERM OF OFFICERS WILL BE ELECTED AT THE REGIONAL MEETINGS

ARTICLE VIII: NOMINATION AND ELECTION OF OFFICERS AND ELECTION OF REGIONAL DIRECTOR

Sec. 1 The Nominating Committee shall consist of two (2) members plus one (1) alternate from each region and one (1) member of the executive board. The two elected regional members shall be from different states. The elected alternate may be from any state within the region. Members shall be elected within their respective caucus at the even numbered year's annual meeting; subject to ratification by the convention body. No member may serve two consecutive terms on the Nominating Committee. One cannot serve on the Nominating Committee and be a candidate for one of the offices being nominated.

Sec. 2 To be eligible for election to the Nominating Committee a nominee shall have participated in at least one (1) NFDW Convention in addition to the one where the election of the committee is held.

Sec. 3 Alternates have no vote unless they take the place of an elected member from their region.

2. EASTERN & MIDWESTERN REGIONS TO ELECT MEMBER TO HISTORY COMMITTEE AT REGIONAL MEETINGS

(6) History: The committee's purpose shall be to receive all NFDW records, artifacts, and memorabilia for deposit at the organization's permanent storage site. The committee shall be responsible for collecting, organizing, and archiving such items. Five (5) members shall each serve staggered terms of two (2) years. Members from the Eastern and Midwest Regions shall elect their members in the even numbered years, the Southern and Western Regions shall elect in the odd numbered years at the Annual Convention. The President shall appoint the fifth member who shall serve a term of two (2) years. The committee shall choose the chairman.

Bylaws Committee *continued*

much confusion and a need to update the documents without making wholesale changes. Having reviewed all of these documents, I have also come to the conclusion that these documents (or a single document) are designed to be the support system for the bylaws, not a change of the bylaws. ..I will send you what I have done so far as a draft copy for your suggestions and will highlight where I have added language or made changes. My goal, ..., is to have a draft copy ready to present to the membership ...

COMMITTEE RATIONALE:

BYLAWS COMMITTEE RECOMMENDATION:

Kudos to the current administration for taking on the editing and necessary updates to ensure that the governing documents that accompany our bylaws are in order. However a detailed and approved process is needed for editing governing documents. A written statement of the process needs to be in place for any future editing of governing documents . This will aid our elected officers in ensuring that the committee process is operational and the governing structure is followed, i.e., through the Executive Board to the membership, as appropriate

Rationale:

To provide written structure to a process that has been heretofore assumed to be understood and is in need of clarity. 1) *Note: The original documents were assigned to Ad Hoc Committees under earlier administrations and the President has stated that the Bylaws Committee will be asked to review the changes she is making in the two documents.* (2) *Note: Recommendations for Policies and Procedures changes were made by the Bylaws Committee in 2015 as part of needed edits to conform to the bylaw changes* (3) *Note: We need to make clarifying distinctions in the manuals. Over the years, there has been a need to clarify the terms: policies, procedures and protocol.* {References: *See: Robert's Rules of Orders; National Association of Parliamentarians; Democratic National Committee Bylaws*

BYLAWS Committee Recommendations for the Good of the Order.

(This statement would be in the FOREWORD section)

“The proper way to change existing policies and procedures or to add new ones will be to propose wording changes, additions, or deletions to this manual. All proposals will be reviewed by the Executive Board or its designees and presented for approval. Per the bylaws, it will be the responsibility of the Secretary to keep this manual up to date and posted electronically, periodically. It should be understood that if anything in this manual is in direct conflict with the bylaws, the bylaws rule.

Definition of Policies and Procedures

For the purposes of the Policy and Procedure Framework, Policies and Procedures are defined thus:

- Policies are concise formal statements of principles that indicate how the y will act in a particular aspect of its operation. In this way, Policies regulate and direct actions and conduct.

Procedures describe in detail the process to implement a Policy. Procedures are written in sequential order at a relatively high level and assign responsibilities. Generally, a Procedure refers to the process rather than the result.

TABLE OF CONTENTS (suggested formatting for a Preface or Introduction)

I. Introduction

- A. Purpose of the Procedures Manual of the State Board of Education This manual provides information on the operational procedures of the National Federation of Democratic Women.
- B. The manual is intended to describe the rules and guidelines by which NFDW operates.

(continued on page 21)

Women's History Month, March 2016



White House Reception for Women's History Month in March.

Left to Right: Joanne Sullivan, NFDW President; Bel Leong-Hong, DNC AAPI Caucus Chair; Virgie Rollins NFDW and DNC Black Caucus Chair; Laila Mohib, DNC staff; Lottie Shackelford, DNC Women's Caucus Chair