

Reaffirmation of the National Federation of Democratic Women
Resolution in Support of the Equal Rights Amendment



WHEREAS, the United States of America is the only industrialized country that does not recognize the equality of women in its Constitution, and when our nation works with other countries to help them write a constitution, each document includes a rule establishing the equality of women. However, women continue to confront workplace discrimination, wage inequities, health care inequities, higher rates of poverty, rape and domestic violence assaults, a lack of political parity, and other forms of sex-based discrimination; and

WHEREAS, Article 5 of the U.S. Constitution sets out two requirements for amendments: approval by two-thirds of both chambers of Congress, and ratification by $\frac{3}{4}$ (38) of the states, and on January 27, 2020, the Equal Rights Amendment (ERA) finally achieved both requirements, but an Office of Legal Counsel (OLC) opinion issued under the Trump administration was used to block the certification and publication of the amendment; and

WHEREAS, on January 26, 2022, President Biden issued a statement calling on Congress to act immediately to pass a resolution recognizing ratification of the ERA following a new OLC opinion that the previous opinion was not an obstacle to Congressional action on ratification.

THEREFORE, BE IT RESOLVED, that the National Federation of Democratic Women reaffirms its strong support for strategic efforts to validate the passage of the ERA to guarantee that "Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex."

Submitted by Oklahoma Federation of Democratic Women's Clubs, Washington State Federation of Democratic Women (WSFDW), and the NFDW Legislative Committee.
Recommended by the Resolutions Committee. Adoption at National Convention on June 11, 2022.